

**Job title:** Lab Technician  
**Job location:** Magnolia, TX 77355  
**Job type:** Full-Time  
**Compensation:** DOE with full benefits  
**Job Category:** Laboratory



## Summary

- Our tissue culture laboratory is looking for a highly motivated individual to fill the position of laboratory technician. The primary job responsibilities include preparing and cutting plants according to strict quality standards in a timely and accurate manner. This includes sterilizing and operating laboratory equipment such as forceps and scalpels. The ideal candidate will possess the ability to understand, remember and apply oral and/or written instructions, excellent attention to detail, great communication, an approachable, professional personality and the ability to work effectively and efficiently in a team-oriented environment.

## Required Knowledge, Skills and Abilities:

- Minimum qualification: High School Diploma or equivalent
- Must have the ability to perform precise, repetitive tasks using your hands and small tools such as forceps and scalpels
- Ability to recognize visual differences in color, shape and form of small (less than 0.25") plants required
- Must possess effective time management and organizational skills, ability to work independently and good interpersonal communication skills
- Must have ability to follow written procedures and quality compliance requirements.
- Must have strong initiative and focus on safety, quality, accuracy, and be detail-oriented.

## Key Responsibilities

- Maintain a clean and efficient work area
- Sterilize laboratory equipment using a chemical solution provided
- Efficiently produce material based on daily schedule
- Perform all job functions safely. Follow safety guidelines, equipment procedures, and chemical handling guidelines. Report any safety deficiencies or safety incidents immediately.
- Perform general lab maintenance and housekeeping per department procedures.
- Create and foster a team-oriented environment by demonstrating respect and appreciation for differences in perspectives and approaches among colleagues.
- May be cross trained in other areas to meet the needs of the business
- Adjust to schedule changes, work overtime as necessary.
- Other duties as assigned.

## Working Conditions & Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable

individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to meet the following standards:

- Must have the ability to perform precise, repetitive tasks using your hands and small tools such as forceps and scalpels
- Ability to recognize visual differences in color, shape and form of small (less than 0.25") plants required
- May be required to work weekends, off-shifts, and overtime as required.
- Expected to be sitting at a flow bench 90% of the time.
- Ability to lift up to 25lbs
- Work with and around pressurized tanks, housings and equipment, which are connected by piping and pumps and serviced by pressurized steam, water, air and cleaning/sanitizing chemicals systems.
- Don gowning in the form of hospital scrubs, hair net, face mask, latex gloves and shoe covers throughout shift.
- Attendance is mandatory.

For immediate consideration, apply by sending in a resume, [Oliva@MagnoliaGardens](mailto:Oliva@MagnoliaGardens), or in person, 8:00 AM – 4:00 PM Monday – Friday. Offices closed daily, 12:00 PM – 1:00 PM.